

HR & Equal Opportunity Policy

Ever Stone Building Contracting LLC

At Ever Stone Building Contracting LLC, our people are our greatest asset. We are committed to building an inclusive, respectful, and equitable workplace where every individual has the opportunity to grow and succeed.

Our Human Resources & Equal Opportunity Policy ensures fair treatment in recruitment, compensation, training, promotion, and all aspects of employment. We do not tolerate discrimination based on nationality, religion, race, gender, disability, age, marital status, or any other legally protected characteristic.

Recruitment processes at Ever Stone are designed to attract and select candidates based on merit, skills, and cultural fit. We ensure job postings are clear and free from biased language, and selection is based on transparent criteria.

Once onboard, every employee benefits from structured training and development opportunities tailored to their role and potential. We encourage career progression through regular performance reviews, coaching, and mentoring programs.

Our HR team regularly reviews policies and practices to ensure alignment with UAE Labour Law and international standards. We also provide employees with clear information on their rights, benefits, and responsibilities.

Communication is central to our HR philosophy. Employees can raise questions, provide feedback, or express concerns through formal grievance channels or directly to HR, without fear of retaliation. Complaints are investigated promptly, fairly, and confidentially. We also recognize and value diversity as a strength that enriches creativity, innovation, and problem-solving. By fostering a respectful and supportive culture, Ever Stone empowers its workforce to collaborate effectively and deliver exceptional results to clients. Ultimately, our commitment to equal opportunity and fair employment practices reflects our core belief: every person deserves dignity, respect, and the chance to achieve their fullest potential within Ever Stone.